



NAPTOSA

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15 February 2019

TVET/CET STRIKE ACTION

The NAPTOSA Head Office is inundated with calls from members from different TVET Colleges who are unable to access their workstations due to the strike action by NEHAWU.

In News Flash 3 of 2019 NAPTOSA indicated that in the Department's Industrial Action Management Plan, a number of structures are given the responsibility of ensuring the safety of staff who are not participating in strike action. At the College level, the Industrial Action Management Team is *inter alia* responsible for identifying or designating workstations where employees who are not on strike, or who are unable to access their normal workstations, may report for duty. NAPTOSA members were encouraged to obtain this information from their respective College Human Resources Sections.

Despite all these measures expected to be in place, it appears that some members who are not on strike are experiencing challenges of accessing their normal workstations, and have not been provided with alternative workstations where they can report for duty.

NAPTOSA Provincial Offices are requested to compile a list of members who indicate challenges of accessing their workstations, or who do not know where to report for duty.

These lists will be used to protect members in the event that the "No work no pay" rule is applied to the striking employees.

The following table may be used to compile data from members:

Member's Name	Name of College	College Campus	Persal Number	Date(s) unable to access workstation

Please forward your compiled lists to Mr Gregory Masondo at gregorym@naptosa.org.za

B.L. MANUEL
EXECUTIVE DIRECTOR