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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NO 21 of 2018


TO: HEADS OF ALL NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS)

1. The Minister for the Public Service and Administration has in terms of section 3(5)(a) and 5(6)(b) respectively of the Public Service Act, 1994, as amended, determined that the employer subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted as depicted hereunder with effect from 01 January 2019:

MEMBER PROFILE	1 JANUARY 2018 MONTHLY EMPLOYER SUBSIDY	1 JANUARY 2019 MONTHLY EMPLOYER SUBSIDY
Single Principal Member	R1 198-00	R1 301-00
Principal Member with one dependant	R2 397-00	R2 602-00
Principal Member with two dependants	R3 129-00	R3 397-00
Principal Member with three dependants	R3 861-00	R4 192-00
Principal Member with four dependants	R4 592-00	R4 987-00

2. A copy of the "Determination and Directive on Medical Assistance for Employees in the Public Service" is attached for ease of reference.
3. Please note that expenditure incurred as a result of implementing this provision, will be defrayed from the existing departmental budget allocations.


Prof. Richard Levin
Director-General
Department of Public Service and Administration
Date: 28/11/18