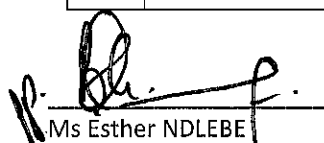


2018/2019 RECRUITMENT PLAN MANAGEMENT PLAN

MANAGEMENT PLAN

NO.	DATE	ACTION	RESPONSIBILITY
1.	22 – 30 October 2018	Submission of advertised recommendation files (only as identified in the critical lists)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
2.	22 October 2018 – 30 November 2018	Finalisation of selection process for 2016 to 2017 advertised (only as identified in the critical lists)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
3.	05 November 2018	Publication of CES/ Psychologist <ul style="list-style-type: none"> • DPSA • GDE Info and Website (NB: District/HO Directors/ THRS(HRP) – submit all HR1 by 24 October 2018)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
4.	19 November 2018	Publication of Deputy Director/ ASD <ul style="list-style-type: none"> • DPSA • GDE Info and Website (NB: District/HO Directors/ THRS(HRP) submit all HR1 by 02 November 2018)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
5.	04 February 2019	Publication of Salary Level 7 -8 <ul style="list-style-type: none"> • DPSA Circular • GDE info (NB: District/HO Directors/ THRS(HRP) – submit all HR1 by 18 January 2018)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
6.	11 March 2019	Publication of Salary Level 2 -5 <ul style="list-style-type: none"> • Internal advert • GDE info (NB: District/HO Directors/ THRS(HRP) – submit all HR1 by 22 February 2019)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
7.	22 April 2019	Publication of DCES and SES posts <ul style="list-style-type: none"> • Vacancy Circular • Notice to Newspaper (Media print) • GDE Info and Website (NB: District/HO Directors/ THRS(HRP) – submit all HR1 by 08 April 2018)	<ul style="list-style-type: none"> • District/HO Directors • Transversal HR Services – DO • Recruitment and Selection – HO
6	20 – 31 May 2019	All resultant Educators and PS posts	<ul style="list-style-type: none"> • District/ HO Directors • THRS – DO • Recruitment and Selection – HO


 Ms Esther NDLEBE

DIRECTORATE: RECRUITMENT & SELECTION

DATE: 18/10/2018